

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
AB06196

EMPLOYER NAME
INTERCONTINENTAL EXCHANGE HOLDINGS

ADDRESS
5660 NEW NORTHSIDE DRIVE NORTHWEST

CITY/TOWN
ATLANTA

STATE
GA

ZIP CODE
30328

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
582555670

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
519290 - Web Search Portals and All Other Information Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	13	0	2	0	0	0	1	0	0	0	0	0	17
First/Mid-Level Officials and Managers	27	14	644	37	358	2	3	31	235	34	156	1	0	20	1562
Professionals	43	26	700	88	683	1	1	56	240	46	292	3	1	24	2204
Technicians	4	0	20	7	4	1	1	3	1	0	0	0	0	0	41
Sales Workers	8	3	209	7	11	1	2	9	109	5	18	0	0	9	391
Administrative Support Workers	43	26	167	67	54	0	0	30	134	55	27	1	0	18	622
Craft Workers	1	0	12	0	0	0	0	1	0	0	0	0	0	0	14
Operatives	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	12	2	40	16	3	0	0	4	2	1	0	0	0	1	81
CURRENT 2023 REPORTING YEAR TOTAL	138	72	1811	222	1115	5	7	134	722	141	493	5	1	72	4938
PRIOR 2022 REPORTING YEAR TOTAL	160	70	1861	223	1087	9	7	115	752	144	481	3	0	59	4971

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable